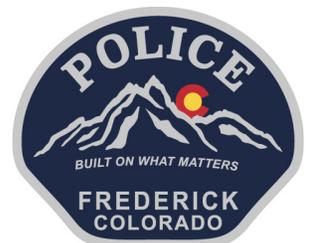




2024 Annual Report

Frederick Police Department
Colorado Association of Chiefs of Police
(CACCP) Accredited Agency



2024 Annual Report

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Police Staff | 2024



Command Staff | 2024

Letter From The Chief



Dear Members of the Frederick Community,

As we reflect on the year 2024, I first want to thank each of you for your continued support, trust, and partnership with the Frederick Police Department. This past year marked meaningful progress for our department, and I am proud to highlight one of our most significant accomplishments.

After 20+ years, we successfully implemented an Axon Records Management System—a transformative upgrade that modernizes how we track cases, access data, and serve our community.

This advancement enhances officer efficiency, increases transparency, and helps ensure timeliness and accuracy across all aspects of our work. This achievement would not have been possible without your support of the 2A Public Safety Sales Tax. Because of your commitment to investing in the safety and wellbeing of our town, we were able to acquire this technology and take a step forward in our ability to serve Frederick with professionalism and precision. Your support is truly making a difference.

At the foundation of everything we do are the values of FRED: Family, Respect, Empowerment, and Dedication.

- **Family** - Standing together with our community through every challenge and triumph.
- **Respect** - Treating all individuals with fairness, dignity, and compassion.
- **Empowerment** - Providing both our officers and citizens with the tools and trust to take meaningful action.
- **Dedication** - Staying committed to our mission of public safety 24 hours a day, 365 days a year.

As we enter 2025, we do so with gratitude, optimism, and a renewed sense of purpose. We will continue to seek out ways to improve, connect, and protect—always guided by our values and your expectations.

Thank you for standing with us.

With respect and appreciation,
Todd D. Norris, Chief of Police
Frederick Police Department



Mission Statement

To build a safe community where people can live, work, and thrive on what matters.

Service Values

- Integrity – The highest standard of moral and ethical conduct in our personal and professional lives.
- Dedication to achieving the Department’s mission
- Positive contributions and innovations are supported and encouraged in the achievement of organizational goals
- Empowering employees to make decisions to solve community concerns
- Organizational pride and respect for oneself and others to ensure professional growth and teamwork
- Striving for excellence through appropriate training planning, and utilization of available resources. Professional development of each member of our organization

Core Values

FRED Values

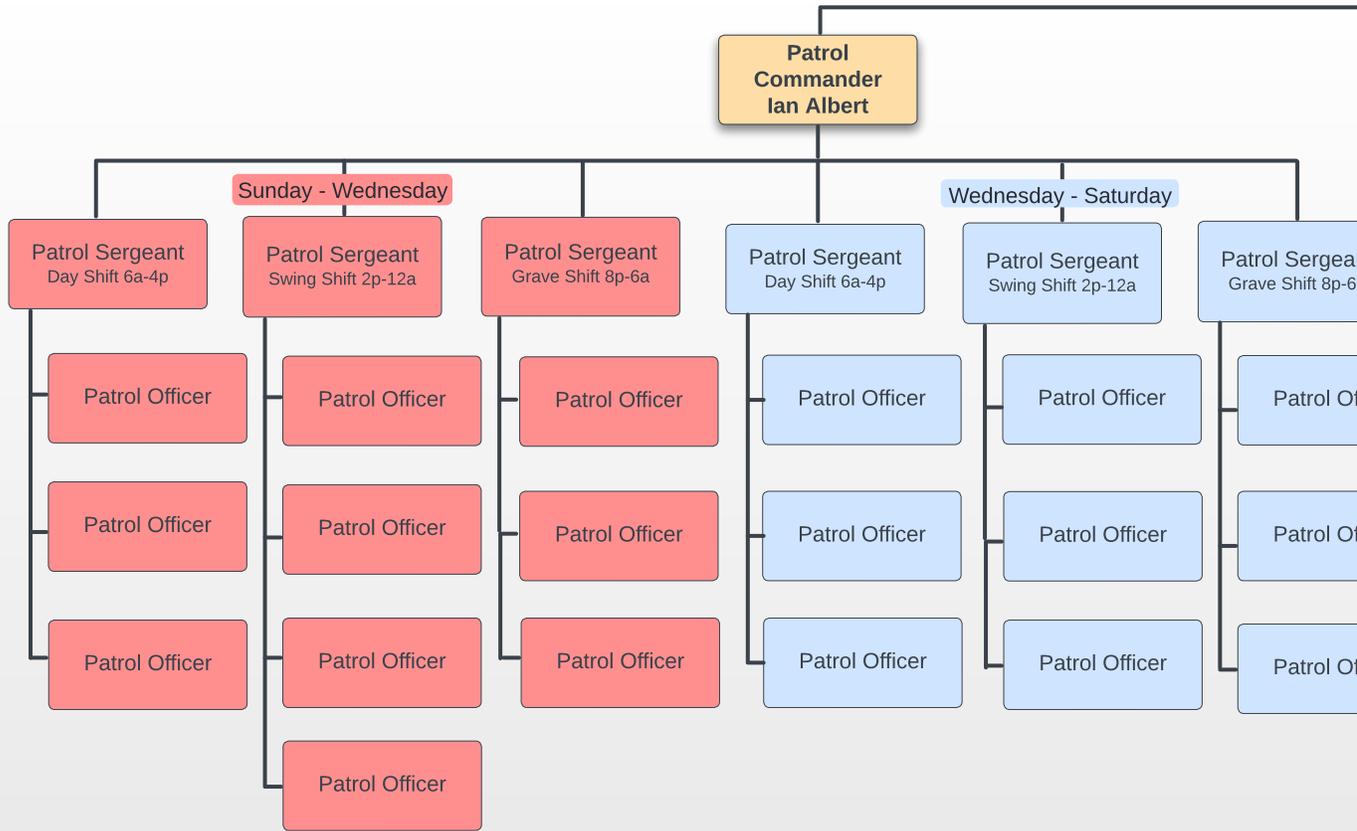
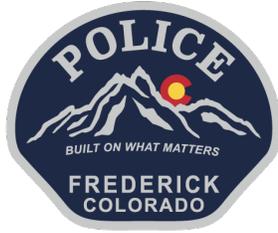
Family, Respect, Empowerment & Dedication

- Creating a culture of FAMILY where individuals feel RESPECTED and EMPOWERED by others are DEDICATED to our Town.

Goals

- Protect life, liberty, and property
- reduce criminal opportunity
- Recover lost or stolen property
- Preserve civil order
- Investigate criminal incidents





Programs/Functions

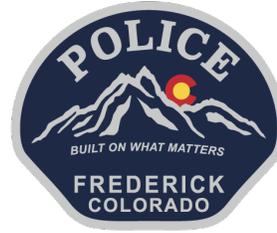
- Patrol Commander**
- Patrol Sergeants
 - FTO
 - K-9
 - Co-Responder
 - Crash Team
 - Commercial Vehicle Enforcement
 - Honor Guard
 - Tips/Alcohol Team

- Special Operations Commander**
- Special Ops Sergeants
 - Training/Hiring Sergeant
 - Investigations Sergeant
 - Peer Support
 - CVEMA
 - Fleet Management
 - Flock Cameras
 - Community Programs

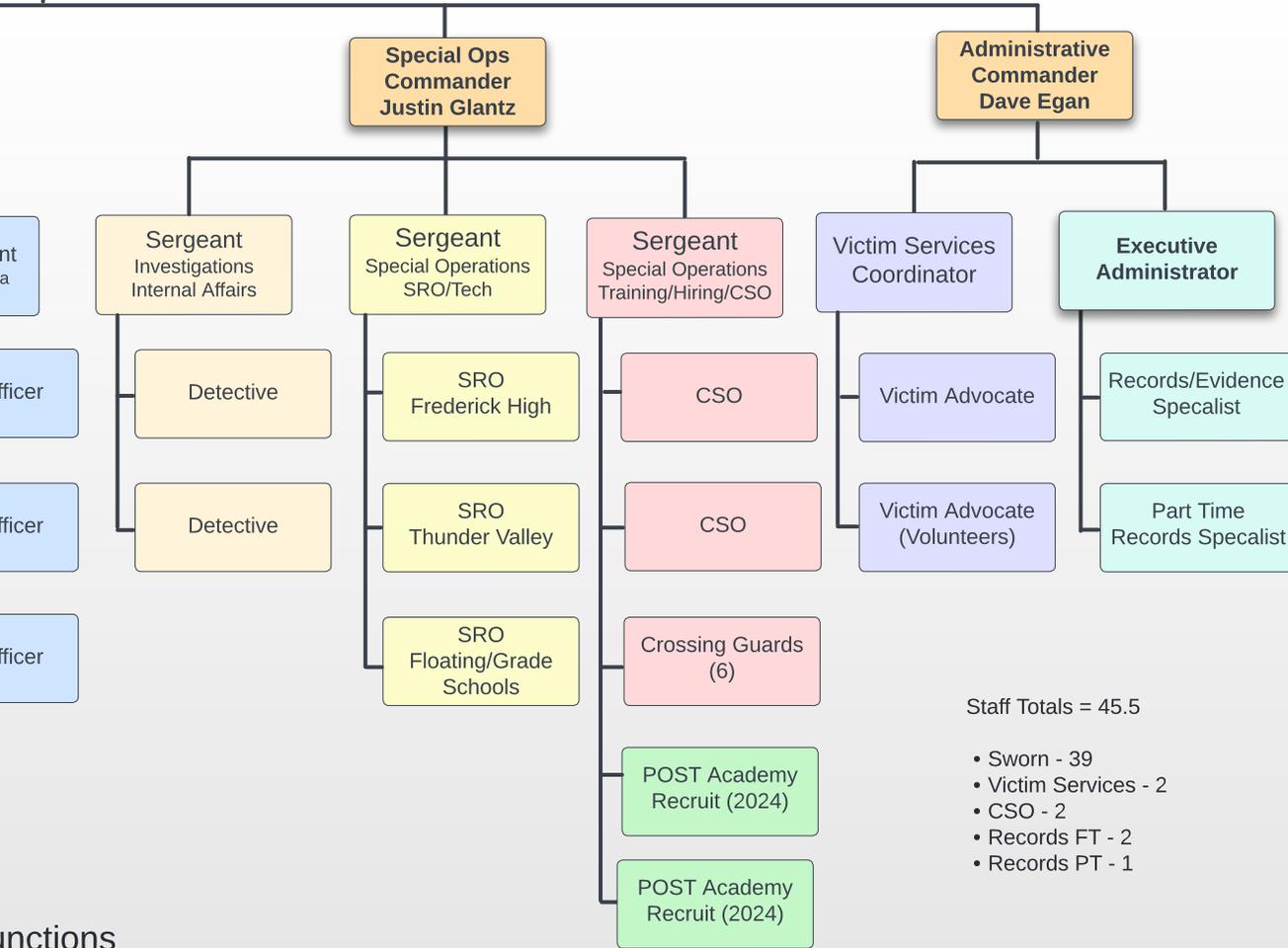
- Administrative Commander**
- Policy and Procedure
 - Victim Services
 - SWAT
 - Records/Evidence
 - Off Duty Contracts
 - Neighborhood Watch
 - National Night Out

- Special Operations Sergeant**
- School Resource Officer
 - RMS/CAD Management
 - Drone Operations
 - PD Information Technology
 - Axon and Digital Evidence
 - On/Off Boarding Enforcement
 - Community Camera

Police Department 2024



Chief of Police
Todd Norris



Functions

Investigations
Internal Affairs
Technology
Evidence
Employees
Program

- Special Operations - Training/Hiring Sergeant**
- Training
 - Hiring/Recruitment
 - Special Events Planning
 - CSO's
 - Crossing Guards
 - Dog Watcher Watch Program

- Investigations / Professional Standards Sergeant**
- Investigations
 - Field Evidence Technicians
 - Internal Affairs Investigations
 - Background Investigations
 - CVSA
 - Awards

- Records/Evidence**
- Records Retention and Release
 - Evidence Management/Storage
 - Sex Offender Management
 - CCIC Coordinator

Updated 8/28/2024

Year-End Summary

In 2024, the police department had an authorized strength of thirty-seven full-time, sworn police officers, two full-time community service officers, one part-time police clerk, one records and evidence technician, one administrative executive, one victim's advocate, one victim services coordinator, two police officer recruits, and four seasonal crossing guards.

The Police Department reflects with pride on a year marked by growth, innovation, and deepened community partnerships. Our ongoing mission to serve with integrity, professionalism, and compassion has been supported by key initiatives that enhanced training, technology, and engagement.

We placed a renewed emphasis on ensuring our officers are equipped with the knowledge and tools necessary to serve an evolving community. From de-escalation tactics to cultural awareness and scenario-based simulations, our training calendar was designed to address the diverse needs of our city and the challenges of modern policing.

Our department remained deeply committed to strengthening our relationship with the community. We had a strong presence at this year's National Night Out, where officers connected with residents in a relaxed, positive environment. Additionally, our Student Police Academy saw enthusiastic participation, offering young citizens an inside look at law enforcement and building bridges for future cooperation and understanding.

Professional development remained a top priority. Officers took part in ongoing education across a range of topics including mental health response, cybercrime, crisis intervention, and leadership development. We also extended educational opportunities to our community through crime prevention workshops and safety presentations such as the Dog Walker Watch, empowering citizens to be proactive partners in public safety.

We launched a new Axon Records Management and Standards software system, streamlining case documentation, enhancing data security, and improving operational efficiency. This upgrade marks a significant step forward in modernizing our internal processes and ensuring compliance with evolving standards.

2024 also saw continued personnel growth across the department. We welcomed new recruits, promoted from within, and supported the advancement of officers into specialized roles. This expansion reflects both the increasing demands of our growing Town and our commitment to maintaining a highly capable, responsive force.

As we prepare for 2025, we remain dedicated to progress and transparency. Our goals include expanding community policing efforts, investing further in officer wellness, and leveraging technology to better serve and protect.



Accomplishments

Technology, Equipment, and Software

- Adopted Axon Records Management and Standards software
- Four Patrol vehicles equipped with Axon Fleet cameras
- New field training software acquired
- Acquisition of Axon My90 tool which allows citizens utilizing police services to provide feedback about their experience
- Stop sticks issued to sergeants and staff trained on usage
- TruNarc drug recognition technology acquired

Personnel, Promotions, and Staffing

- Officers Pfiffner, Stuart, Yelvington, Amengual, Cordova, and Munholland hired to fill new or vacant positions
- Officer Farson was promoted to sergeant in October
- Police command structure expanded to include a third commander with Sergeant Albert promoting into the role

Training, Certification, and Professional Development

- Obtained grant funding to support academy training and POST certification of new hire cadets
- Officers participated in active violence/RED training with Longmont PD
- New field training software acquired
- Supervisors participated in Leadership Development program proctored by Renogize
- 100% compliance with training requirements of the Colorado Peace Officer Standards & Training Board (POST) and full compliance with training mandates from the Colorado Legislature

Specialized Units and Emergency Preparedness

- Sergeants Farson and Flunker, Officer Yuma, and Commander Egan continued service on the Longmont SWAT team
- Command staff participated in the annual EOC functional exercise in October

Community Engagement and Outreach

- Successful community outreach including National Night Out, Santa Cops, Special Olympics LE Torch Run, Coffee with a Cop, Neighborhood Watch, Shine Prom, and Dog Walker Watch
- Participation in Blue Envelope Program

Partnerships and External Collaboration

- Contracted with Humane Society of Boulder Valley for animal impound services
- Continued partnership with North Range Behavioral Health for our co-responder program
- Commander Albert and Chief Norris attended ADA for Law enforcement conference in Estes Park

Grants and Reimbursements

Grants Total: \$175,900

JAG Carbon Valley Grant - \$76,533
JAG Flock Grant - \$9,125
Victim Services Grant Funding - \$28,966
Opiate Poisoning Grant - \$29,048
Frederick Peace Officer Workforce Grant - \$32,228

Reimbursements Total: \$260,033

SVVSD Events Reimbursement - \$2,200
Rocky Mountain Christian Church Extra Duty - \$700
OtterBox Extra Duty - \$7,800
SVVSD School Resource Officer (3 positions) Contract - \$237,333
SVVSD Crossing Guard Reimbursement - \$12,000

Combined Total: \$435,933



Activities and Statistics

The relationship between Town growth and police calls for service is a direct and complex one, as a higher population as well as residential and commercial expansion inevitably increases the demand for a wide range of police services. As communities grow, so does the volume of traffic, the number of residential and commercial crimes, and the need for officers to respond more frequently. As charted below, the Town's growth continues to be reflected in the number of calls for service officers are handling annually. In 2024, 9-1-1 calls accounted for 1,468 incidents and non-emergent phone calls to dispatch another 3,553. The vast majority of incidents, 9,975, were self-initiated by on-duty officers.

Traffic

Frederick police officers place a high priority on ensuring traffic safety and enforcing traffic laws within the Town. This includes a wide range of duties, from issuing citations and warnings to investigating serious accidents.

Beyond accident response, police conduct routine traffic stops for violations such as speeding, running a red light, or having an expired registration. For more serious offenses, officers are trained to detect and apprehend impaired drivers through DUI enforcement, which may involve observation of erratic driving, roadside field sobriety tests, and chemical testing.

These efforts aim to deter dangerous driving behaviors, reduce accidents, and maintain the orderly and safe flow of traffic for all road users. The following chart demonstrates the Department's continued dedication to traffic safety and the protection of all travelers in and through Frederick. Driving under the influence of alcohol or drugs can result in tragic consequences for innocent drivers on our roadways. Frederick PD continues to actively pursue those committing these crimes and works several state-funded DUI enforcement periods during the year. In 2024, the department made 28 arrests related to driving under the influence.

Investigations

The Frederick Police Department continues to operate with two detectives under the supervision of a Sergeant. These detectives are responsible for investigating felony cases and complex misdemeanor cases that require extensive follow-up. Their caseload includes, but is not limited to, sexual assaults, aggravated assaults, homicides, unattended death investigations, burglaries, motor vehicle thefts, child abuse allegations, fraud, identity theft, and other theft-related crimes.

Property crimes make up the majority of those reported in Frederick. In 2024, the department saw a continuation in a high number of motor vehicle thefts, reflecting a broader regional trend. To address this, Frederick PD has maintained its collaboration with Colorado's BATTLE North (Beat Auto Theft Through Law Enforcement) task force. Thirty-nine vehicles were reported stolen and an additional 38 vehicles were trespassed and had items within stolen.

(Continued on next page)

Continued

Vehicle thefts and trespasses are often crimes of opportunity that can be significantly reduced by locking car doors at night. Criminals frequently check car door handles, and if they encounter resistance, will typically move on to find an easier target. Proactive habits including locking doors and removing all valuables from sight or bringing them inside eliminate the temptation that attracts thieves. Highly valued and desirable items such as electronics and firearms should never be left in an unoccupied vehicle.

Theft was the most significant property crime reported in 2024 and accounted for 227 incidents. Financial fraud and scams remain both the largest percentage of these thefts which disproportionately affect older adults who are targeted by criminals for their accumulated wealth and because they may be more isolated or trusting. These schemes, which range from tech support and romance scams to investment and lottery fraud, are continually evolving and becoming more sophisticated. The financial toll is devastating and can result in the catastrophic loss of life savings, leaving victims financially ruined and unable to pay for living expenses or care. Beyond the severe economic impact, elder fraud also causes profound mental and physical distress and is notoriously underreported due to feelings of shame or fear. The department continues to raise public awareness on this topic through forums such as social media, Neighborhood Watch, and Home Owner’s Association meetings.

The leading crimes against persons reported in 2024 were assaults and disturbances with a combined total of 305 instances. Of those, 17% resulted in domestic violence charges. Domestic violence is a prevalent issue affecting millions of individuals regardless of race, gender, socioeconomic status, or sexual orientation. An estimated 1 in 3 women and 1 in 4 men have experienced physical violence by an intimate partner in their lifetime. However, a significant portion of domestic violence assaults go unreported for a variety of reasons.

Reporting is crucial for breaking the cycle of violence, as it can provide official documentation vital for legal protection, connect victims to life-saving resources like shelters and counseling, and protect vulnerable family members, especially children. Reporting is a critical step toward ensuring safety, holding abusers accountable, and accessing the support needed for recovery.



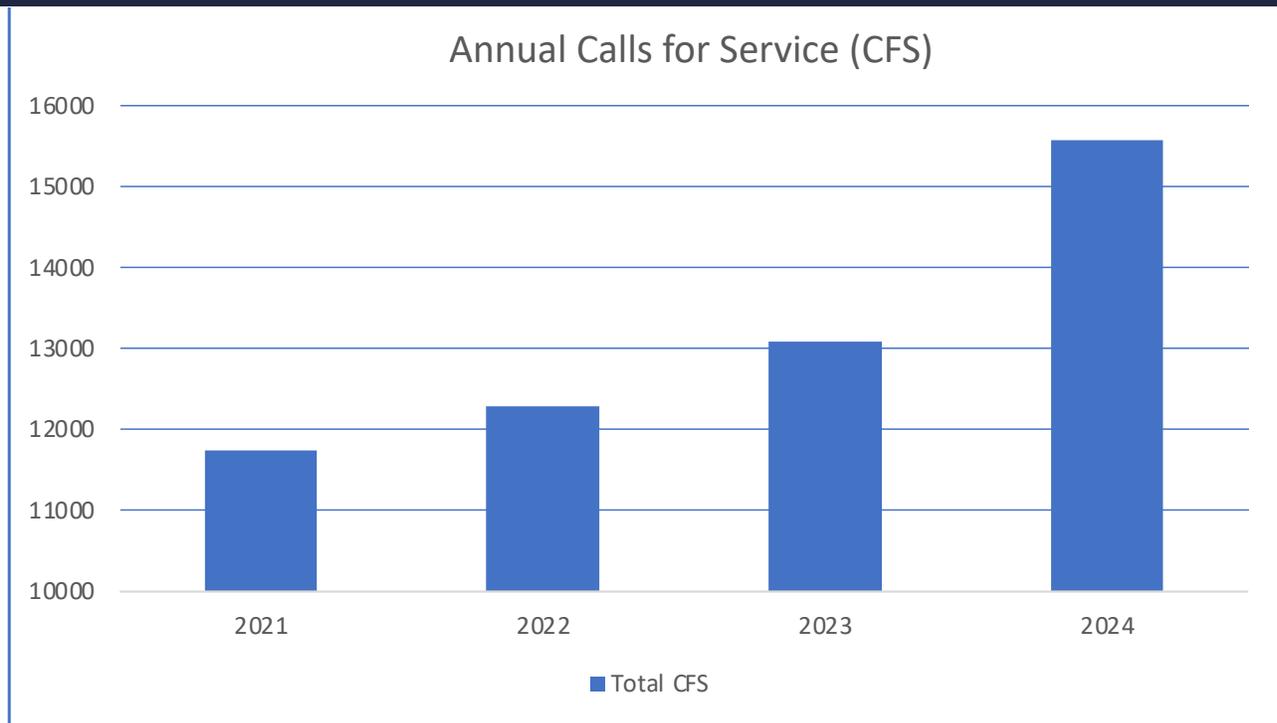
Officer Training

In 2024, Frederick Police Department officers continued to demonstrate a strong commitment to professional development by participating in both in-service and advanced external training opportunities. These efforts far exceeded the minimum requirements set by Colorado POST (Peace Officer Standards and Training). We are proud to report that the department achieved 100% compliance with all POST training requirements for the year.

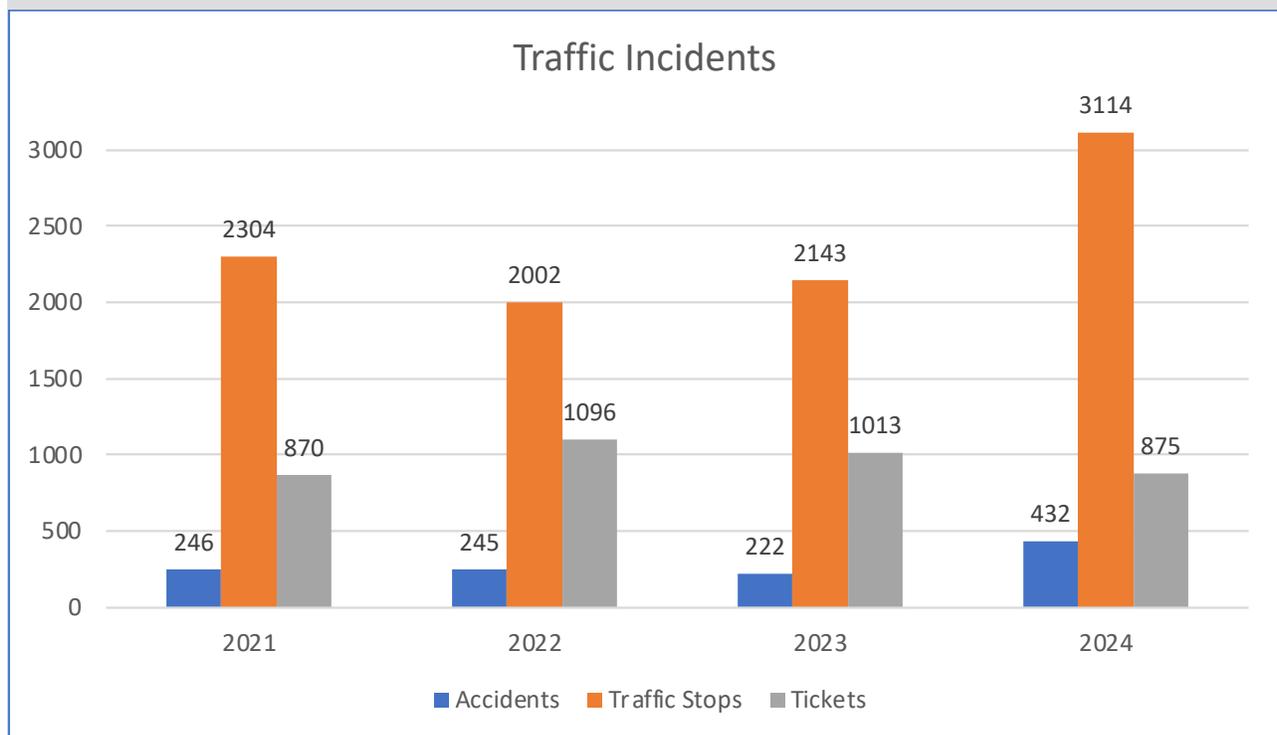
- Auto Theft
- Carbon Valley Operations Emergency Management
- Incident Command Operations
- CPR/First Aid
- Building Warriors (Peer Support)
- Autism for LE
- Missing Persons – Alzheimer’s
- Sexual Harassment
- Field Evidence Technician
- Crime Scene Photography
- Arrest Control and Defensive Tactics
- Firearms – Duty Handgun, Off-Duty Handgun, and Patrol Rifle (Daytime and Nighttime)
- Emergency Vehicle Operations (Driving)
- Use of Force Scenarios
- Case Law and Legal Update
- K-9 Encounters
- Taser User Certification
- Officer Rescue
- Police Ethics
- Fingerprint and Evidence Collection
- Arrest, Search & Seizure
- Victim’s Rights
- Building Searches
- Proper Holds and Restraints
- Bloodborne and Airborne Pathogens
- Less Lethal Tools
- Crisis Intervention
- Leadership & Instructorship
- Rapid Emergency Deployment and Active Shooter
- Citizen Contacts
- High Risk Vehicle Stops
- Domestic Violence
- Extreme Risk Protection Orders
- De-Escalation and Officer Use of Force
- Anti-Biased Policing
- FBI Supervisor Leadership
- Drone Operations
- Standard Field Sobriety Tests Refresher
- Officer Survival
- High Risk Stops
- Search and Seizure
- Startle Response
- Legal Updates
- Crime Scene Investigation
- Field Training Officer



Visuals

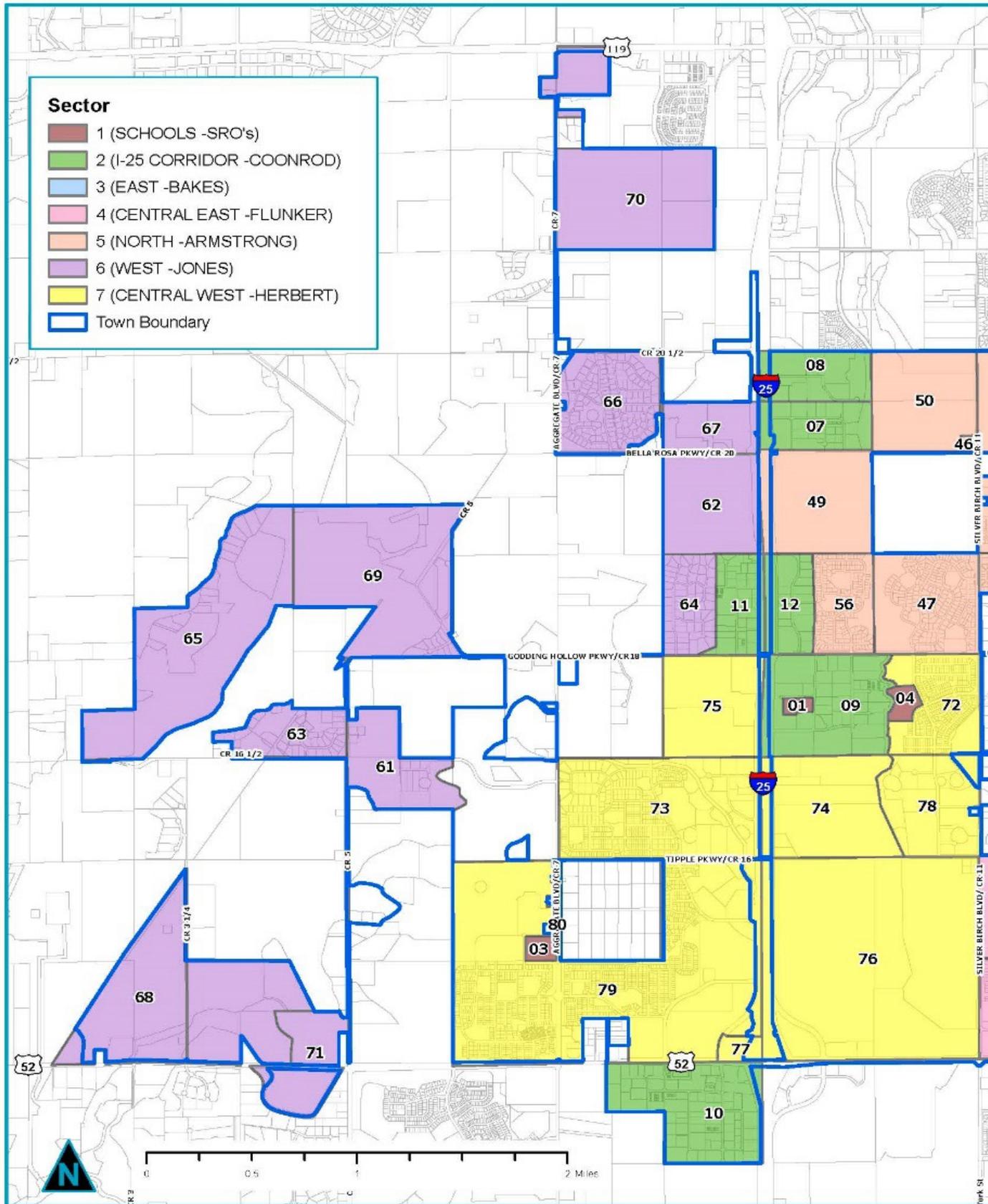


This chart presents the total number of police calls for service recorded each year from 2021 to 2024. Overall, the data indicates a steady increase in calls for service across the four-year period, with a larger rise occurring between 2023 and 2024.



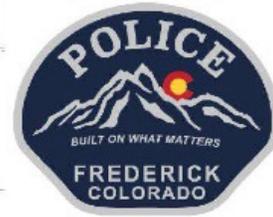
This chart presents the annual number of traffic accidents, traffic stops, and tickets issued from 2021 through 2024. The data shows different trends across the three categories, with traffic stops consistently being the most frequent activity each year.



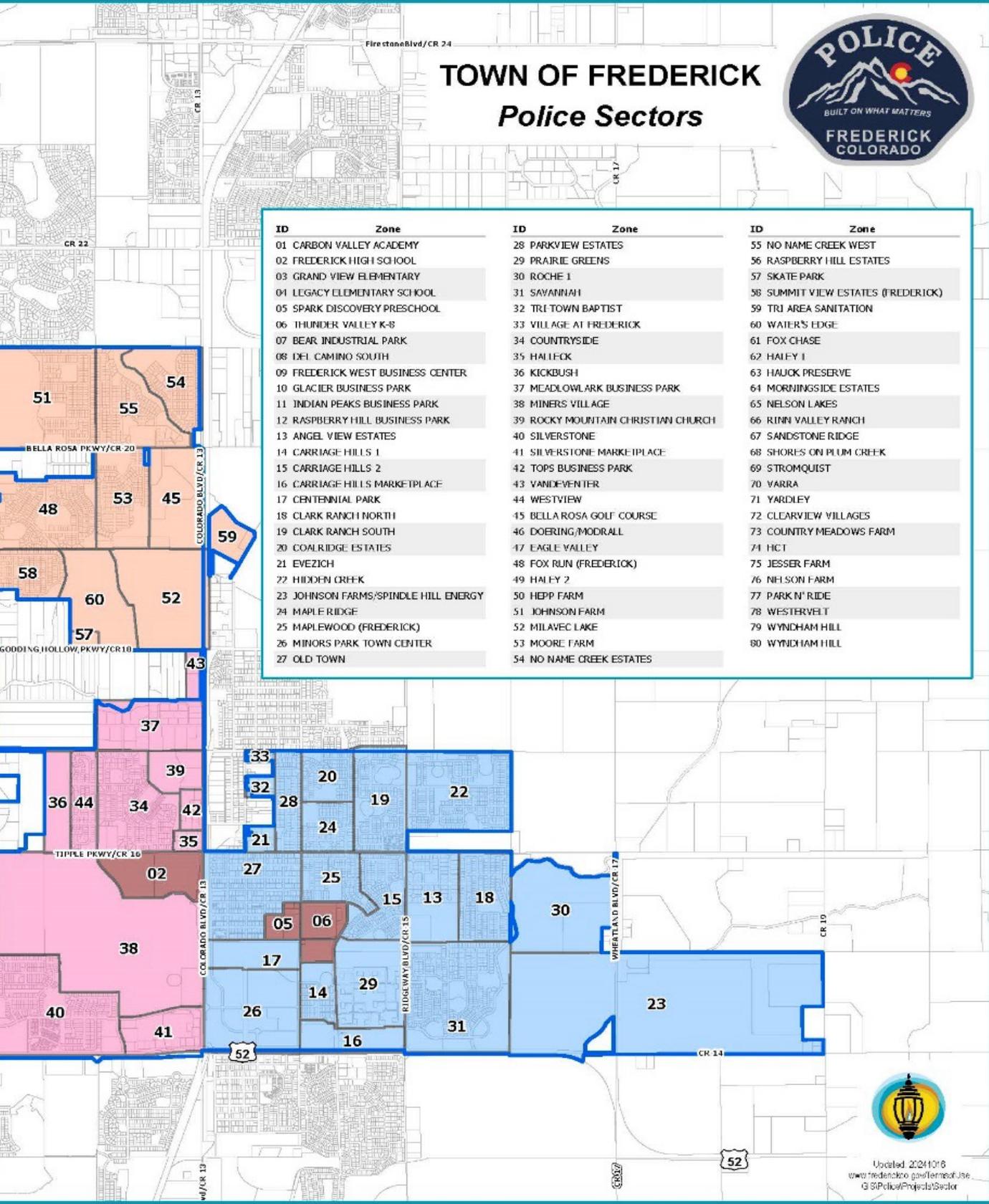


TOWN OF FREDERICK

Police Sectors



ID	Zone	ID	Zone	ID	Zone
01	CARBON VALLEY ACADEMY	28	PARKVIEW ESTATES	55	NO NAME CREEK WEST
02	FREDERICK HIGH SCHOOL	29	PRAIRIE GREENS	56	RASPBERRY HILL ESTATES
03	GRAND VIEW ELEMENTARY	30	ROCHE 1	57	SKATE PARK
04	LEGACY ELEMENTARY SCHOOL	31	SAVANNAH	58	SUMMIT VIEW ESTATES (FREDERICK)
05	SPARK DISCOVERY PRESCHOOL	32	TRI TOWN BAPTIST	59	TRI AREA SANITATION
06	THUNDER VALLEY K-8	33	VILLAGE AT FREDERICK	60	WATER'S EDGE
07	BEAR INDUSTRIAL PARK	34	COUNTRYSIDE	61	FOX CHASE
08	DEL CAMINO SOUTH	35	HAILECK	62	HAILEY 1
09	FREDERICK WEST BUSINESS CENTER	36	KICKBUSH	63	HAUCK PRESERVE
10	GLACIER BUSINESS PARK	37	MEADOWLARK BUSINESS PARK	64	MORNINGSIDE ESTATES
11	INDIAN PEAKS BUSINESS PARK	38	MINERS VILLAGE	65	NELSON LAKES
12	RASPBERRY HILL BUSINESS PARK	39	ROCKY MOUNTAIN CHRISTIAN CHURCH	66	RINN VALLEY RANCH
13	ANGEL VIEW ESTATES	40	SILVERSTONE	67	SANDSTONE RIDGE
14	CARRIAGE HILLS 1	41	SILVERSTONE MARKETPLACE	68	SHORES ON PLUM CREEK
15	CARRIAGE HILLS 2	42	TOPS BUSINESS PARK	69	STROMQUIST
16	CARRIAGE HILLS MARKETPLACE	43	VANDEVENTER	70	YARRA
17	CENTENNIAL PARK	44	WESTVIEW	71	YARDLEY
18	CLARK RANCH NORTH	45	BELLA ROSA GOLF COURSE	72	CLEARVIEW VILLAGES
19	CLARK RANCH SOUTH	46	DOERING/MODRALL	73	COUNTRY MEADOWS FARM
20	COAL RIDGE ESTATES	47	EAGLE VALLEY	74	HCT
21	EVEZICH	48	FOX RUN (FREDERICK)	75	JESSER FARM
22	HIDDEN CREEK	49	HAILEY 2	76	NELSON FARM
23	JOHNSON FARMS/SPINDLE HILL ENERGY	50	HEPP FARM	77	PARK N' RIDE
24	MAPLE RIDGE	51	JOHNSON FARM	78	WESTERVELT
25	MAPLEWOOD (FREDERICK)	52	MILAVEC LAKE	79	WYNDHAM HILL
26	MINORS PARK TOWN CENTER	53	MOORE FARM	80	WYNDHAM HILL
27	OLD TOWN	54	NO NAME CREEK ESTATES		



Updated: 20241016
www.frederickco.gov/interior/Use_GIS/Police/Projects/Sector

Sectors

Purple Sector - Sergeant Colt Jones



The Purple Sector consists of those areas at the far western and northern boundaries of Frederick. Subdivisions include Yardley, Shores on Plum Creek, Morningside Estates, and Fox Chase to name a few. This area is a mix of high-end residential development to the west and mixed business use along the I-25 frontage road. Areas are rural and interspersed with unincorporated areas of Weld County throughout.

Issue: Speeding

Location: County Road 5

Efforts: Increased officer presence during high traffic times visibly running radar/lidar as a deterrent. Public education about the dangers of speeding.

Recommendations: Encourage resident reporting of repeat offenders in a timely manner with as much identifiable information as can be safely obtained.

Issue: Construction Theft

Location: Shores on Plum Creek, Nelson Lakes, Yardley

Efforts: Obtained contact information for commercial builders and encouraged use of crime deterrents such as secure fencing and real time video and audio surveillance. Encouraged builders to secure under construction homes with new appliances installed.

Recommendations: Builders and contractors should document serial numbers of major equipment and appliances for easier recovery in the event of burglary or theft.

Green Sector - Sergeant Scott Coonrod



The Green Sector consists of the industrial and business developments on both the east and west sides of the Interstate 25 corridor. These areas span from south of State Highway 52 to north of Bella Rosa Pkwy and include Del Camino South, Bear Industrial Park, Indian Peaks Business Park, Raspberry Hill Business Park, Frederick West Business Park, and Glacier Business Park. Industrial and business developments present their own unique challenges when it comes to law enforcement and crime prevention.

Issue: Stolen Trailers & Vehicle Parts

Location: Bear Industrial Park & Indian Peaks Business Park

Efforts: Increased patrol during vulnerable nighttime hours as well as collaboration with area businesses in security upgrades such as cameras, tracking devices, and trailer locks.

Recommendations: While hitch locks deter crime, they can be easily manipulated. The addition of wheel locks as well as tracking devices is recommended. Motion detecting flood light installations are also a great deterrent.

Issue: Fraud

Location: Frederick Business Park

Efforts: Educate business owners and employees about scam phone calls, emails, texts, and check fraud.

Recommendations: Always hang up and call back the bank or authority that reached out using a phone number you know is legitimate to verify their identity and validity of the circumstances presented. Swap mailboxes to a PO box or one that's hard to breach to prevent check theft.

Yellow Sector - Sergeant Gerald Armstrong



The Yellow Sector of Frederick consists of several residential and agricultural areas on either side of Interstate 25 and north of State Highway 52 including Jesser Farm, Country Meadows, Wyndham Hill, and Nelson Farm. Additionally, it incorporates large industrial areas such as Agilent and Transwest. Common complaints in the sector vary greatly based on the residential, agricultural, and commercial landscape of the area.

Issue: Motor Vehicle Trespass & Theft

Location: Rinn Valley Ranch & Morningside Estates

Efforts: Increased patrol and officer during vulnerable times including late night and early morning hours.

Recommendations: Citizens are encouraged to report all suspicious persons and vehicles in the area. Additionally, all unoccupied vehicles should be secured at all times with valuable items out of plain sight. Provide a safe location for package deliveries as well.

Issue: Construction Site Theft

Location: New home construction at the west end of the sector

Efforts: Increased nighttime patrols and collaboration with construction supervisors to improve site security awareness. Encourage site managers to install temporary fencing and lighting and to track valuable equipment and appliances with serial numbers.

Recommendations: Install 24/7 monitored surveillance cameras at key entry/exit points.

Issue: Speeding

Location: Aggregate Blvd, Highway 52

Efforts: Monitor traffic conditions and provide additional enforcement during high use times such as commuter hours and school drop off and pickup.

Recommendations: Continue enforcement for aggressive driving violations and encourage prompt citizen reporting of egregious offenders.

Peach Sector - Sergeant Tyler Farson



The Peach Sector includes various residential neighborhoods such as Johnson Farm, No Name Creek, The Farm, Moore Farm, Fox Run, Eagle Valley, Summit View Estates, and Raspberry Hill Estates. It also covers Milavec Lake, the Skate Park, and abundant open space. Geographically, this area stretches from Godding Hollow Pkwy in the south to Bella Rosa Pkwy to the north, with Colorado Blvd as its eastern border and Interstate 25 to the west.

Issue: Theft from Vehicles

Location: Fox Run, No Name Creek & Moore Farm

Efforts: The Frederick Police Department encourages residents to stay vigilant in order to help maintain a safe community. Officers consistently patrol neighborhoods during their shifts to deter crime and respond to incidents in progress.

Recommendations: Please remember to lock your vehicle doors and avoid leaving valuables inside your car. If you notice anything suspicious, do not hesitate to contact the Frederick Police Department immediately.

Issue: Motor Vehicle Theft

Location: Moore Farm & Raspberry Hill Estates

Efforts: To combat motor vehicle theft, the police department has increased patrols and deployed strategically placed license plate readers throughout the town.

Recommendations: Always lock your car and never leave it running with the keys inside. Report any suspicious behavior promptly to help prevent these crimes.

Issue: Speeding

Location: Colorado Blvd between Godding Hollow Pkwy and Bella Rosa Pkwy

Efforts: Officers regularly conduct speed enforcement using both vehicle-mounted radar and handheld lidar devices. Speed enforcement plays a critical role in reducing traffic accidents and fatalities. In 2024 alone, officers conducted nearly 1,700 traffic stops, issuing 584 speeding citations.

Recommendations: Always adhere to posted speed limits and follow traffic control signs to ensure safety for everyone.

Pink Sector - Sergeant Sara Flunker



The Pink Sector of Frederick consists of several neighborhoods including Countryside, Westview and Silverstone as well as the Silverstone Marketplace and Meadowlark Business Districts. The Pink Sector sits between Highway 52 to the south, Iris Pkwy to the north, Colorado Blvd to the east and Silver Birch Pkwy to the west. The recent surge in commercial development in the area has caused variation in crimes reported.

Issue: Unknown suspicious parties walking around the neighborhood.

Location: Countryside & Countryside Park

Efforts: Increased officer presence during FHS lunch periods and extra patrols during the overnight hours. Contacts being made with residents to get descriptions of parties to attempt contacts.

Recommendations: Continued contacts with residents to encourage the calling of police when suspicious activity observed. Encouraging the sharing of residential surveillance footage to attempt to identify parties and activity.

Issue: Commercial Construction Theft

Location: Silverstone Marketplace

Efforts: Increased police presence in the area especially after workers no longer on scene. Contact information obtained for the Project Manager and Surveillance System provider.

Recommendations: Continued communication with Project Manager to maintain updated on progress of the projects and conversations about Crime Prevention Through Environmental Design.

Issue: Vehicle trespasses and theft from vehicles.

Location: Silverstone

Efforts: Communication with residents about the importance of not keeping valuables visible in their vehicles, making sure to keep vehicles locked and cooperation in obtaining residential surveillance footage for the furtherance of investigations.

Recommendations: Resident education about maintaining their property safer from opportunity criminals. Continued police presence for deterrence.

Blue Sector - Sergeant Jared Bakes



The Blue Sector of Frederick encompasses multiple residential communities located east of Frederick Way and north of Highway 52. This sector includes the subdivisions of Prairie Greens, Savannah Estates, New Frederick Village (Angel View), Hidden Creek, and Clark Ranch. Additionally, select commercial properties situated near the intersection of Highway 52 and Frederick Way fall within this zone.

Issue: Motor Vehicle Theft & Vehicle Trespass

Location: Savannah Estates, Clark Ranch & Hidden Creek

Efforts: Increased overnight patrols during peak incident hours. Enhanced officer visibility and presence during graveyard shifts. Collaborative efforts with neighboring jurisdictions to identify repeat offenders

Recommendations: Always secure vehicle doors and remove valuables, including garage openers and personal identification. Promptly report any suspicious behavior to law enforcement. Consider installation of exterior lighting or home surveillance systems

Issue: Fraudulent Activity & Scams

Location: Prairie Greens

Efforts: Conducted community outreach at events to educate residents about prevalent scams (phone, text, and email). Distributed crime prevention materials at our Town events, emphasizing how to identify and report fraud attempts. Continued to partnering with HOA leadership to help disseminate alerts in real time.

Recommendations: Remain vigilant to unsolicited requests for personal or financial information. Verify unknown sources before engaging in any transaction or communication. Contact the police department immediately if targeted by a scam attempt

Education Sector - Sergeant Robert Bedsaul



The Police Department has three full time School Resource Officers (SRO) and one full-time SRO sergeant working in conjunction with the St. Vrain Valley School District to support local schools.

This unit is led by Sergeant Bob Bedsaul.

- Officer Brad Davies is the full time SRO at Thunder Valley K-8 and Spark! Discovery Preschool.
- Officer Andy Fairbanks is the full time SRO at Frederick High School.
- Officer Luke Johnson shares an office at Frederick High School with Officer Fairbanks and is responsible for covering Grandview Elementary, Carbon Valley Academy, and Legacy Elementary schools as well.

All three SROs spend the majority of their time building positive relationships with students, being a resource of police information, and as a trusted adult a student can go to in a time of crisis. The SROs attend a variety of after-school events to support the students and staff which include sporting events, concerts, plays, dances, and graduation.

The SROs function as law enforcement officers and are responsible for resolving any criminal issues that arise by providing education, Restorative Justice, and/or issuing summonses. This unit is responsible for managing Safe2Tell tips and assisting in their resolution day or night, 365 days a year. Throughout 2024, SROs handled 98 incidents amongst their assigned schools. Of those, 61% occurred at Frederick High School with the primary offenses being possession and/or consumption of alcohol or marijuana and disorderly conduct charges.

SRO Fairbanks extends his reach to students through specialized blocks of instruction. He helps incoming freshman assimilate to the high school environment through a Jump Start Program. He has also developed an elective student police academy course taught in 90-minute blocks every other day for students interested in pursuing criminal justice careers after graduation.

(Continued on next page)

Continued

SROs Johnson and Davies primarily dedicate their time amongst Frederick’s youngest school-aged children developing relationships and providing the students a trusted adult to go to in times of need. Having a presence in classrooms, at recess, and at lunch tables reinforces these bonds. Additionally, they place a strong focus on the safety of kids at drop off and pick up.

Unlike the students they mentor, the SROs don’t take a summer break and instead spend it focusing on continuing education and training. All three SROs host a weeklong Student Police Academy at Frederick High which provides participants with an overview of multiple police topics and education. They spend several weeks attending specialized trainings designed to update them on new juvenile law and trends around school safety. One example in the summer of 2024 includes their participation in Adolescent Mental Health training provided by the National Association of School Resource Officers. With this new certification and training, the SROs were able to implement a variety of new and innovative ways to support students.



Crossing Guards

School crossing guards are a vital part of the community, ensuring the safety of children and fostering peace of mind for parents. By creating safe gaps in vehicle traffic and reminding drivers to be vigilant in school zones, they prevent accidents and help children develop safe pedestrian skills. These dedicated individuals provide a reassuring and familiar presence, actively managing traffic flow during busy school hours, regardless of weather conditions. Ultimately, crossing guards are much more than traffic controllers; they are a key safety measure and a friendly face that protects the community’s most precious members. The Frederick Police Department was happy to partner with the following crossing guards during 2024:

- Sara Jimenez-Flores
- Nancy Tidwell
- Matt Slaton
- Thomas Tidwell
- Michael Koob
- Rosa Wright

Community Events

Santa Cops

The Santa Cops program is a charitable initiative where local law enforcement, community volunteers, and business partners team up to provide holiday gifts and winter clothing to less-advantaged children and families. The program relies on referrals from local schools, churches, or social services to identify families in need, ensuring support reaches those who are struggling financially.

The Department's Records Unit co-hosted a charity golf tournament at Bella Rosa to raise funds in addition to soliciting support from our generous local business partners. Staff then shop for specific items from children's wish lists and wrap the presents. Beyond simply providing gifts, Santa Cops aims to build positive relationships between police and the community, bringing joy and a sense of relief to both the recipients and the law enforcement officers involved. Santa Cops continues to be the department's most extensive community program and in 2024 directly served 109 children supporting 42 local families, a 45% increase from 2023.

National Night Out

National Night Out is an annual community-building campaign that strengthens relationships between neighbors and local law enforcement. Held on the first Tuesday of August, the initiative encourages neighborhoods to host block parties, festivals, and cookouts to foster a sense of community and camaraderie.

These positive interactions allow residents to meet their local police officers and other emergency personnel in a casual setting, breaking down barriers and building trust. Ultimately, National Night Out promotes community connections by uniting residents with the shared goal of making their neighborhoods safer, more caring, and more cohesive places to live.



Shine Prom

Shine Prom is an annual tradition at Rocky Mountain Christian Church. This magical event brings together our special needs guests, their families, and our community for an unforgettable experience including fun, laughter, dancing, and connection. Officers are humbled to part of such a meaningful tradition helping to create a space where everyone is celebrated and can shine!



Special Olympics Law Enforcement Torch Run

The Law Enforcement Torch Run® (LETR) is a global movement led by law enforcement officers to raise awareness and funds for Special Olympics. Originating in 1981, the LETR now includes over 110,000 officers in more than 45 countries, making it the largest grassroots fundraiser for the organization. Officers, known as Guardians of the Flame, carry the Flame of Hope into Special Olympics opening ceremonies and participate in community events. To date, the LETR has raised over \$600 million, promoting inclusion, dignity, and respect for individuals with intellectual disabilities while strengthening positive connections between law enforcement and the communities they serve.

Frederick Police Department has supported this cause for 14 years, and in 2024, members of the Frederick Police Department, Mead Police Department, Firestone Police Department, and Dacono Police Department came together for an incredible Torch Run. Beating last year's record, 37 members of the combined police forces, along with family and friends, completed laps around Centennial Park, totaling an impressive 149 miles! Sergeant Armstrong and Officer Meyers then journeyed north to pass the torch to the Johnstown Police Department.



Specialized Teams

SWAT Team Intergovernmental Agreement

The Town of Frederick has had an intergovernmental agreement (IGA) with the City of Longmont since 2007 for SWAT team interaction. This IGA includes the active membership in the SWAT team of four Frederick police officers. The participating officers receive training and equipment sponsored and paid for by the City of Longmont. Training is also provided to all other Frederick police officers due to the relationship with the Longmont Police Department. Commander Egan continues his membership with the team in his role as an Assistant Team Commander, focusing on incident management and training needs of the team.

Sergeant Farson continued his role in the position of Tactical Operator. Sergeant Flunker and Officer Yuma were appointed to the team in 2024 as Tactical Negotiators.

Training Provided:

Student Police Academy

- Throughout the school year, SWAT officers provided instruction to the Frederick High School Student Police Academy. Topics discussed were SWAT's role in Law Enforcement, selection process for SWAT personnel, required training and special equipment used by the SWAT Team, and less lethal weapons used in law enforcement.

Rapid Emergency Deployment – RED

- In July, the SWAT Team provided Rapid Emergency Deployment (RED) training to officers of the Frederick, Mead, and Longmont Police Departments, as well as area Fire Departments. RED tactics are used in the event of an active violence situation with potential mass casualty impacts. The training included isolation and use-of-force scenarios. The day ended with a full-scale scenario involving incident command. These drills are very physically and mentally challenging and certainly improved our officer's ability to respond to crisis situations.

SWAT Callouts in Frederick

On June 14th, 2024, members of the Longmont Police Department SWAT Team were deployed to Rocky Mountain Christian Church to provide external security for the funeral service of a Firefighter with the Frederick Firestone Protection District who passed away unexpectedly.

Regional Forensic Crash Team

The Regional Forensic Crash Team (RFCT) is a joint effort between the police departments of Firestone, Frederick, Mead, and Dacono. The team combines specialized equipment, training, and expertise to document and investigate serious traffic collisions, working to determine their proximate causes. Using advanced tools such as a FARO laser scanner, drone photogrammetry, LTI laser technology, CAD software, 3D diagramming, and crash data retrieval systems, the RFCT ensures thorough and accurate investigations.



In 2024, the team responded to major crashes across all four jurisdictions. These incidents also served as hands-on training opportunities for apprentice crash reconstructionists. Additionally, RFCT members provided intermediate accident investigation training to patrol officers, strengthening department-wide readiness for handling a range of collision scenarios.

Co-Responder Program

The Frederick Police Department continued its partnership with North Range Behavioral Health (NRBH) in 2024 to support the Carbon Valley & Mead Co-Responder Program. This collaboration enhances community policing efforts by integrating a behavioral health professional directly into law enforcement responses.

When a call involving a mental health crisis is received, and if appropriate, a Frederick Police Officer partners with an NRBH co-responder. These co-responders provide crisis intervention, case consultation, service coordination, and referrals to appropriate resources.

The program—developed in partnership with the Town of Frederick, Town of Firestone, City of Dacono, and Town of Mead—aims to reduce emergency room visits, jail admissions, healthcare costs, and service duplication, while prioritizing compassion, respect, and effective support for individuals in crisis. Co-responder support saw a 28% increase in 2024, with North Range providing assistance on 49 separate contacts.



Victim Services Program

The Carbon Valley & Mead Victim Services Program, established on January 1, 2023, continues to provide vital support to victims of crime and those affected by unforeseen tragedies in the communities of Frederick, Firestone, Dacono, and Mead.

Our dedicated team, consisting of full-time Victim Services Coordinator Alexis Gutierrez, full-time Outreach Victim Advocate Madison Bergman, and seven compassionate Volunteer Victim Advocates, delivers 24/7 on-call services that include on-scene crisis response and ongoing support throughout victims' recovery journeys. In 2024, the program assisted 290 victims of crime and provided on-scene support to 117 individuals dealing with unexpected crises. Beyond immediate crisis intervention, our victim advocates connect individuals with resources and referrals that help them move forward in their healing process.

A significant highlight for the program this year was the successful acquisition of \$247,644 in grant funding through the Rural and Small Department Violence Crime Reduction Program. This grant will support the costs of the Outreach Victim Advocate position through September 2027. Additionally, \$82,384 in funding was secured from the 19th Judicial District's Victim's Assistance and Law Enforcement (VALE) Program which will support the crucial roles of both the Victim Services Coordinator and Outreach Victim Advocate.

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In 2024, we prioritized training for all sworn personnel on Victim Rights Amendment and Death Notification procedures. This training ensures that our officers are equipped with the necessary skills to respond with empathy, respect, and professionalism when interacting with victims. By emphasizing victim-centered care, we are reinforcing our commitment to providing sensitive, compassionate service across our community.

A key milestone for the program was supporting the Police Departments of Frederick, Firestone, Dacono, and Mead in becoming the first four agencies in Weld County to implement the Colorado Lethality Assessment Program (LAP). LAP is an essential tool designed to assess the risk of lethal violence in domestic violence cases. By evaluating specific risk factors and warning signs, LAP enables law enforcement and victim services to identify high-risk situations and provide victims with immediate access to critical resources and support. This proactive approach is a crucial step in enhancing community safety and ensuring victims have the protection they need. All sworn personnel received training on Domestic Violence Investigations and how to administer the LAP assessment. This comprehensive training ensures our officers are equipped not only to identify high-risk cases but also to connect victims with the support services they need.

Looking ahead, the program remains dedicated to continuous growth and improvement. Our focus will be on strengthening relationships with the communities we serve, enhancing engagement, and responding to their evolving needs. Additionally, we are committed to recruiting and training more volunteer victim advocates to maintain the high level of support we provide. Through these efforts, we aim to enhance our impact and ensure that victims of crime and tragedy in the Carbon Valley and Mead area continue to receive the highest standard of care and assistance.

Community Service Officers

The Frederick Police Department employs two full-time Community Service Officers (CSOs), Paul Scarlett and Kelly Grant. These non-sworn, civilian personnel handle many police support duties that do not require a sworn officer. Their duties include:

- **Animal Control:** Manage various animal issues, from investigating mistreatment of household pets to controlling wildlife. They also attempt to locate owners of lost animals.
- **Municipal Ordinance Enforcement:** Address and enforce violations of city codes, such as junk vehicles, weed overgrowth, and parking issues. They work with citizens to resolve problems and achieve voluntary compliance.
- **Accident Investigation:** Respond to and investigate certain traffic accidents, including collecting evidence and completing official reports.
- **Non-Emergent Calls:** Handle non-hazardous, non-emergency, and “cold” calls for service, such as minor theft reports or lost property.
- **Crime Prevention:** Assist with community-oriented policing efforts and programs such as Neighborhood Watch and Dog Walker Watch.

The CSOs act as a liaison between the police department and the community, often collaborating with other entities like Home Owner’s Associations and other town departments to resolve issues.

Service Anniversaries



Sergeant Bob Bedsaul
25 Years



Sergeant Jared Bakes
20 Years



Sergeant Scott Coonrod
15 Years



**School Resource Officer
Andy Fairbanks**
15 Years

Officer Eddie Lopez
5 Years

Officer Matt Myers
5 Years

Departmental Awards

Chief's Commendation

Officers Matt Myers, Hunter Johnson, Bartolome Amengual, Chad Berry, and Sergeant Colt Jones for their calm, professional handling of a high stress call involving a domestic violence suspect barricaded with a gun.

Chief's Commendation

Sergeant Jared Bakes and Officers Matt Myers and Ed Goodman for their efficiency and diligence in responding to a check wellbeing call on an elderly female resident who was found in dire condition and in need of immediate medical care.

Police Employee of the Year



Officer Matt Myers was named the 2024 Frederick Officer of the Year in recognition of his unwavering dedication, reliability, and professionalism.

This distinguished honor reflects his consistent commitment to public safety, supporting both his colleagues and the community at large.

He is known for consistently stepping up to cover extra shifts, volunteering for special events, and actively engaging in proactive service that strengthens community relations.

His exceptional work ethic and steadfast reliability have made him an invaluable asset to his department and a true role model for his fellow officers.

Records and Evidence Unit

The Records Section is made up of three staff members: Police Secretary Patricia Cochran, Records & Evidence Technician Madison McIntosh, and Executive Administrator Kristy O'Hayre. This unit handles a wide range of essential administrative functions and often serves as the first point of contact for community members visiting the police department.

Patricia manages open records requests under the Colorado Criminal Justice Records Act, oversees the sex offender registry, coordinates meetings and oral boards, handles record sealing and expungements, and manages department supplies and personnel needs.

Madison supports records functions, ensuring officer reports meet National Incident-Based Reporting System (NIBRS) standards. As Evidence Technician, she handles all property and evidence intake, testing coordination, inventory management, and proper release or destruction in accordance with state law.

Together, Patricia and Madison also coordinate the department's involvement in community service efforts, including the annual Santa Cops program that provides holiday gifts to local families in need.

Kristy supervises the unit and serves as the department's Colorado Crime Information Center (CCIC) Coordinator, managing system access and submitting monthly reports on use of force, citizen contacts, and crime data. She also provides administrative support to command staff, assisting with budgeting and employee onboarding/offboarding.



Summary

This report summarizes the efforts and accomplishments of the Frederick Police Department during 2024. This past year, our department continued its unwavering commitment to enhancing public safety, reducing crime, and strengthening our relationships with the community. Through intelligence-led policing, proactive community engagement, and dedicated service, we have worked to address the city's public safety needs and build a more secure environment for everyone.



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